

# SUSTAINABLE DEVELOPMENT GOALS

## 5 GENDER EQUALITY



5.6.6 Does your university as a body have women's mentoring schemes, in which at least 10% of female students participate?

YES

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**UBT offers dedicated women’s mentoring programs designed to support and empower female students. These programs connect students with mentors who provide valuable guidance, advice, and encouragement throughout their academic journey, helping them succeed both academically and personally.**

**Our mentoring initiatives aim to ensure that all students, regardless of background or ability, have access to the support they need. Notably, we strive to have all our female students actively participating in these programs, fostering a welcoming and inclusive environment.**

**The mentors in these programs provide a range of support, including:**

**Academic Guidance:**

**UBT’s Academic Advisors work closely with students to help them set academic goals and navigate the curriculum. Each student is assigned a dedicated supervisor who offers personalized academic guidance from enrollment through to graduation. This supervisor helps students plan their academic path, provides strategies and advice to optimize performance, and ensures they fulfill their potential.**

**Sample of Advisor’s screen**

The screenshot displays the OPERA ACADEMIC SYSTEM interface. On the left, there is a 'List of Students' section with filters for Department (31028 - HUMAN RESOURCES M) and Instructor (All). Below the filters is a table of student records with columns for SSN, Name, Arabic Name, Academic Status, CPGA, Total C.H., and Instructor. On the right, there is a summary box titled '82 Registered Students' containing a table of Instructor Name and Total Students.

SSN	Name	Arabic Name	Academic Status	CPGA	Total C.H.	Instructor
UB5045	AMINA AHMED MANDASH	امينة احمد محمد منداش	ACTIVE	3.5	0	nt tawfiq
UB5019	AZZA SHARAF ALSHAREEF	عزة شرف زيد الشريف	ACTIVE	4.95	0	nt tawfiq
UA5098	MAYAN KAMAL ABUALFARAJ	ميان احمد كمال ابوالمفرح	ACTIVE	4.27	0	nt tawfiq
UA5078	MIRYAM HANI NOWILATY	مريم هاني هنادي نويلاتي	ACTIVE	4.91	0	nt tawfiq
UA5066	SHAHAD MARIE ALHAZMI	شهد مريه محمد الحازمي	ACTIVE	5	0	s farsi
TB5048	HAYA SAEED ALGHANDI	هايا سعيد احمد الغاندي	ACTIVE	4.26	0	s farsi
TB5018	HANIFA SAUD SULTAN	حنيفة سعود محمود سلطان	ACTIVE	4.91	0	a lary
TB5002	LOURA ABDULAZIZ HABIB	لورا عبدالعزيز محمد حبيب	ACTIVE	4.25	0	s farsi
TAS289	JANA SAMER MAKKI	جانا سامر محمد عبيد مككي	ACTIVE	4.27	0	a lary
TAS238	JUMANA ABUBAKR BAMAROUF	جمانة ابوبكر عمر باماروف	ACTIVE	4.73	0	nt tawfiq

  

Instructor Name	Total Students
MS. Alaa Lary	25
MS. Dalah Tabah	11
MRS. Nadra Tawfiq	21
MRS. Suhad Farsi	22
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## **Education Support Center:**

The Education Support Center (ESC) at UBT provides essential mentoring and support services for students, faculty, staff, and underrepresented groups. The center is dedicated to supporting students with disabilities, offering tailored assistance to those with physical disabilities, learning disabilities, hearing and visual impairments, autism, ADD, communication disorders, and psychiatric conditions (Refer to Evidence No. 1). This support ensures that every student can access the resources they need to thrive academically and personally.

Faculty and staff can also access counseling sessions through the ESC to address any personal or professional concerns. Additionally, the center provides peer tutoring services when needed. Mentors within the ESC offer female students encouragement, motivation, and emotional support. They create a safe space for open dialogue, actively listening to students' concerns and providing guidance on managing stress, building resilience, and maintaining a healthy work-life balance (Refer to Evidence No. 2).

## **Career Readiness:**

The UBT Cooperative Education Program (Coop) is a crucial requirement for students to graduate and earn their degrees. The Deanship of Student Affairs plays a key role in helping students connect with professional organizations, allowing them to choose placements that align with their majors and personal interests. This program marks their entry into the job market, providing essential experience and recognition of their skills, which aids in informed career decision-making.

During the 15-week training program, students work within an organization under the mentorship of both an industry professional and an academic supervisor from the university. This unique opportunity allows them to gain hands-on experience while receiving guidance from seasoned experts.

In addition to the Coop program, UBT offers part-time job opportunities on campus. The university recognizes the potential of its students and encourages them to maximize their skills. While working in these positions, students receive oversight and feedback from a UBT staff member, known as a unit leader, who monitors their progress and supports their development. To motivate students and foster their productivity, UBT provides competitive salaries and incentives (see evidence No. 2 on students employability).

**The UBT Training Centre for Personal Development further enhances student growth by offering programs focused on essential life skills such as communication, leadership, and self-confidence. The center provides support for personal development, resilience-building, and overcoming challenges(Evidence No.3 Training center workshops)**

**Together, these initiatives equip UBT students with valuable practical experiences, mentorship, and skill development, preparing them for successful careers and fostering their personal growth.**