

M.Sc. IN HUMAN RESOURCE MANAGMENT

Program Description

The Masters of Science in Human Resource Management at the UBT is designed to provide an optimal mix of advanced knowledge and contemporary H.R practices necessary for professionals to move into senior H.R roles and execute human capital strategy to help their businesses better compete in the market place.

Pre- Master Level Courses				
Course No.	DESCRIPTIVE TITLE	Credit Hrs.	Pre-requisite	
			Course No.	DESCRIPTIVE TITLE
MMGT 499	Introduction to Quantitative Business Analysis	None	None	
MFI 499	Principles of Finance	None	None	
Econ 499	Principles of Economics	None	None	
MBUS 499	Principles of Management	None	None	
Master Level				
1st Semester (9 credits)				
Course No.	DESCRIPTIVE TITLE	Credit Hrs.	Pre-requisite	
			Course No.	Descriptive title
MMGT 511	Advanced Quantitative Business Analysis	3	MMGT 499	Introduction to Quantitative Business Analysis
MHRM 513	Managing People and Organizations	3	MBUS 499	Principles of Management
MHRM 514	The Legal and Ethical Environment of HRM	3	MBUS 499	Principles of Management
9 Hours				
2nd Semester (9 credits)				
Course No.	DESCRIPTIVE TITLE	Credit Hrs.	Pre-requisite	
			Course No.	Descriptive title
MIBM 511	Global Business Management	3	None	
MHRM 521	Strategic Human Resource Planning	3	MHRM 513	Managing People and Organizations
MHRM 522	Performance Appraisal & Management	3	MHRM 513	Managing People and Organizations

3rd Semester (9 credits)

Course No.	DESCRIPTIVE TITLE	Credit Hrs.	Pre-requisite	
			Course No.	Descriptive title
MHRM 531	Staffing	3	MHRM 513	Managing People and Organizations
MHRM 532	Compensation and Rewards	3	MHRM 513	Managing People and Organizations
MHRM 533	Human Resource Development	3	MHRM 513	Managing People and Organizations

4th Semester (9 credits)

Course No.	DESCRIPTIVE TITLE	Credit Hrs.	Pre-requisite	
			Course No.	Descriptive title
Elective 1	See below	3	NONE	
Elective 2	See below	3	NONE	
MHRM 541	Strategic HRM Capstone	3	All MHRM Courses	

(SELECT ONLY 2 COURSES) ELECTIVES

Course No.	DESCRIPTIVE TITLE	Credit Hrs.	Pre-requisite	
			Course No.	Descriptive Title
MHRM 542	CURRENT TOPICS - HRM	3	All MHRM Courses	
MEPR 511	ENTREPRENEURSHIP	3	MMGT512	Marketing Management
MMGT 543	Managing E-commerce	3	NONE	
MMIS 511	MANAGEMENT INFORMATION SYSTEM	3	NONE	